

## QUALITY, SAFETY, ENVIRONMENT AND SOCIAL RESPONSIBILITY POLICY

## WALMAZ STAMPAGGI is a qualified partner in the cold forming of sheet metal.

The company, which was founded in 1973, has been able to combine initial handicraft skills with the efficiency of a technologically advanced company. Customer's satisfaction, the drive for long-lasting business relationships, the prevention of health and safety risks for workers, the environmental concerns, the protection of worker's rights, waste reduction, energy saving and a constant commitment for improvement are all fundamental objectives of the company.

The stamping process is supported by production planning and consumption optimization. Furthermore, it is carried out by machines with reduced need for maintenance and high precision ones, which decrease the amount of scraps due to technical and dimensional anomalies. These are technological and management investments that increase the production quality and reduce impacts at the same time.

The direction, with all the staff's effort, undertakes to ensure:

- Constant updating of human resources skills and awareness;
- Continued upgrading of their own operating methodologies;
- Research of materials, products and technologies, considering the product lifecycle and the phases of diverse processes activated for its creation and its placing on the market, the reduction of environmental impact by analysing energy consumption and waste reduction;
- The use of equipment/ PPE/ systems and technologies suitable for developing processes and changes;
- The respect of the principles sustained by ILO (International Labour Organization), also considering corporate and territorial welfare.

For what is mentioned above, our organization periodically verifies the context and changes which can affect corporate BUSINESS CONTINUITY. The Management is convinced that the development of the organization based on all the commitments pointed above, can be achieved by setting and keeping active a Management System based on international norms of reference (UNI EN ISO 9001, ISO 14001, ISO 45001, SA800, IATF 16949), trying to integrate them with each other and adapting them to the different sectors.

A good management system is the key component for the future of the Company in a competitive Market, in order to:

- Define strategy and objectives that consider not only quality commitments, but also safety and environmental impact reduction commitments.
- Consequentially stimulate the Company's staff to a more attentive participation on the mentioned principles.
- Form as much connection as possible among the various production departments in the Company, involving staff with a collaborative relationship.
- Approach Clients differently, giving more importance to efficiency and controlled effectiveness factors, without ignoring cost-effectiveness of business management itself, but guaranteeing health and safety to workers and respecting environmental requirements.
- Manage Safety and Sustainability issues in a proper and punctual way.
- Develop the organization, keeping always in mind the requirement of risk safety and environment risk reduction.
- Strive for growth, so that the Company becomes more and more innovative and flexible, able to continuously adapt and renovate when needed or required by the Market and by Clients, always complying with the relevant legislation.
- Confront workers to embrace their necessities and to convey the respect behind ILO's principles previously mentioned, such as absence of discrimination and gender equality.

The Company aims to ambitious objectives in order to substantiate our Policy, which the direction has addressed in:

- Promoting every initiative suitable for achieving the constant improvement with a systematic approach. All of this is done in view of sustainable development, resources rationalization, process quality, workplace safety and maximum public transparency.
- Preventing injuries and diseases, paired with the continuous improvement of safety management and performance.
- Identifying those activities which are important for the contractual quality requirements, in order to keep them monitored.
- Accepting only those contracts for which the complete respect of quality requirements can be ensured, considering the Know-how and the Company's equipment.
- Research and Qualification of the Suppliers whose products and services are considered critical for Quality, Safety and Environment, establishing with them a collaborative and trustworthy relationship.
- Bring the Company to a Quality level and respect of the full safety and environmental legislation, so that it can be qualified by its clients and certified by suitable and credited agencies.
- Enhance human resources to stimulate the participation of staff towards improvement, safety and awareness of environmental values.
- Continued improvement of the corporate image.

These objectives are mutually shared with staff that, besides committing to a correct management System, stimulates the Direction to a continuous implementation and improvement. The development is based on Risk-Management techniques through the identification of threats and opportunities following the risk assessment.

The regular contact with the client is guaranteed by our availability for specific meetings to confront and analyse the needs and expectations. For further communication, the client can write to the following e-mail address: info@walmaz.it. This address is constantly checked by an operator, expert in managing all indications. To the same address any complaint concerning the production can also be reported.

The direction: \_\_\_\_\_